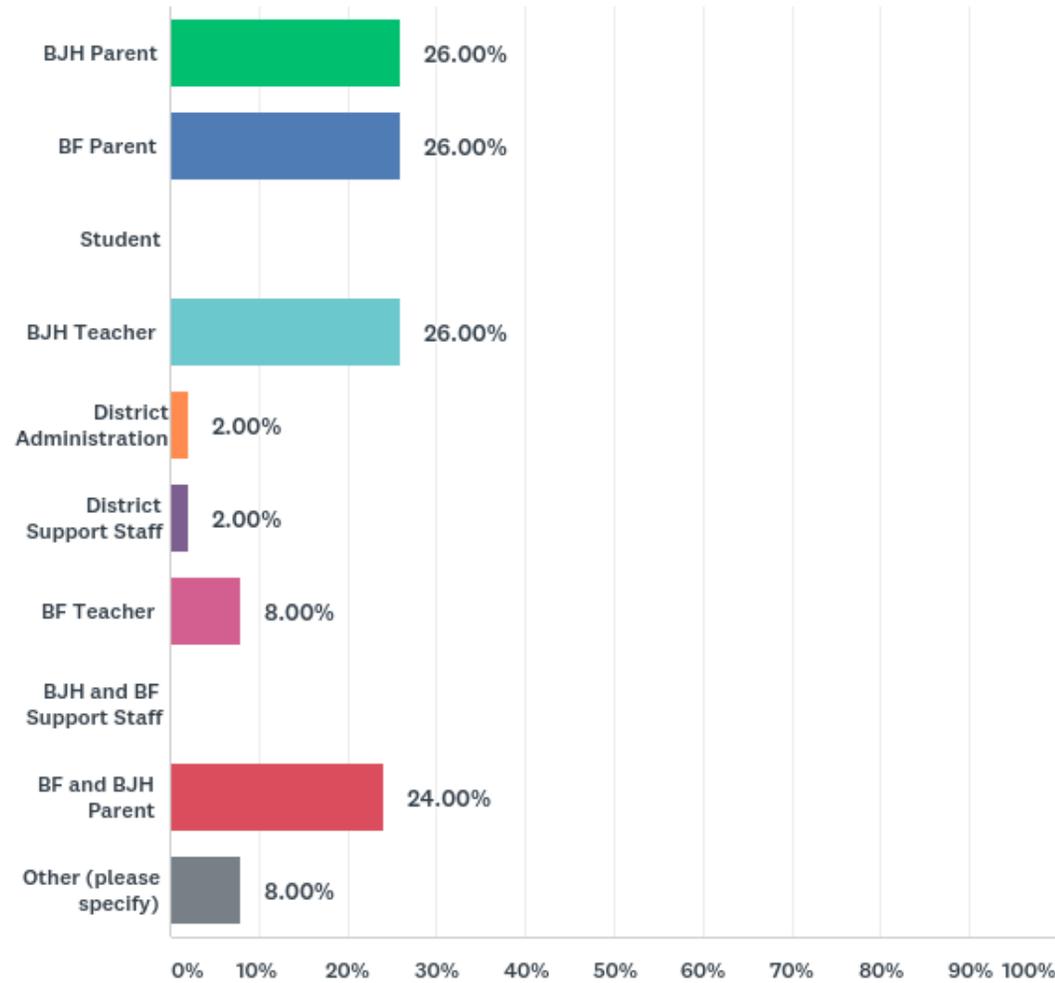


BJH Principal Search

Survey responses
June 6, 2019



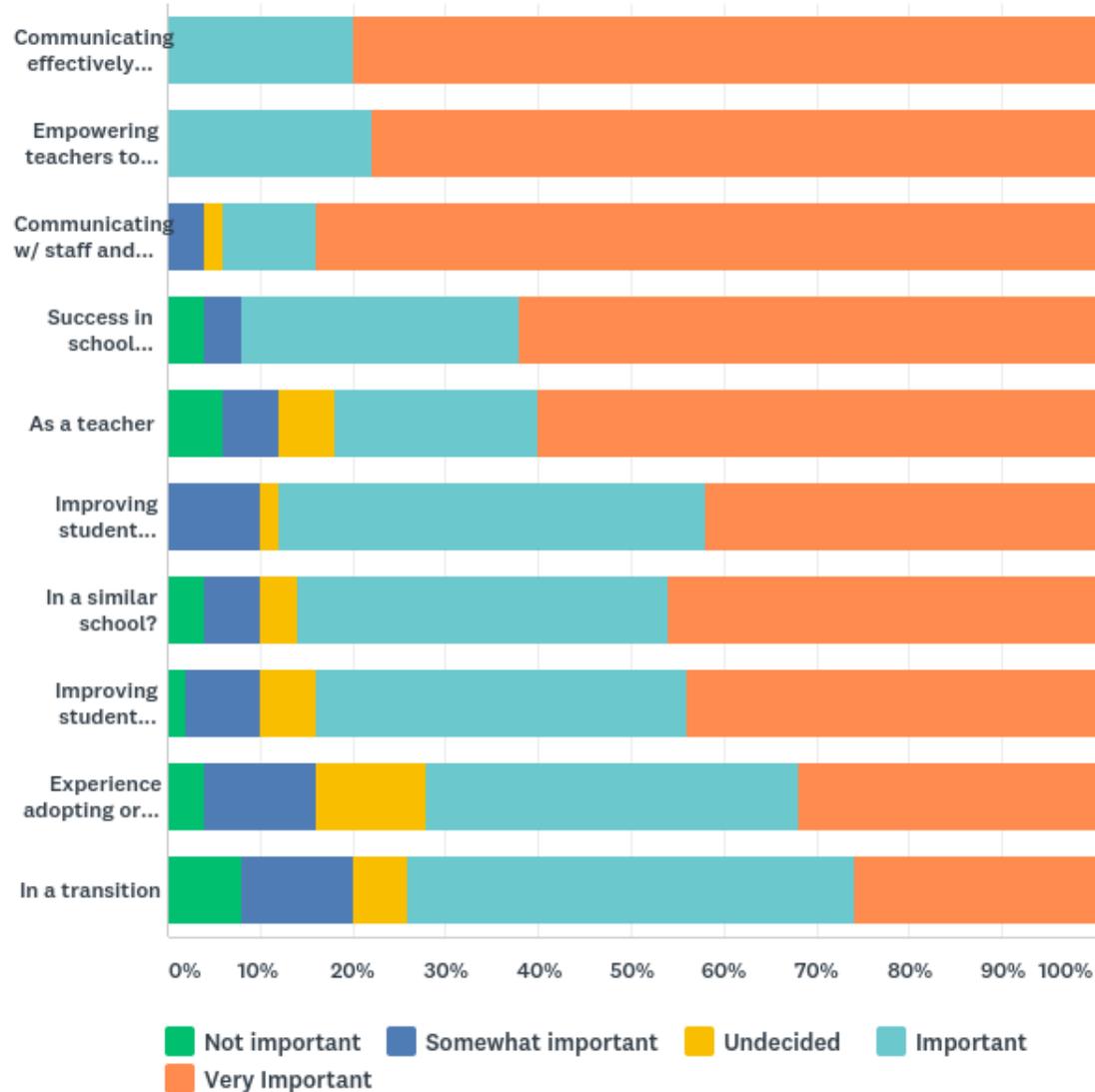
Q1 What is your current connection to Butler Junior High School?



Q2 How important is it that the future Butler Junior High School principal have a work history that includes, but is not limited to the following experience:

	NOT IMPORTANT (1)	SOMEWHAT IMPORTANT (2)	UNDECIDED (3)	IMPORTANT (4)	VERY IMPORTANT (5)	TOTAL	WEIGHTED AVERAGE
Communicating effectively with students?	0% 0	0% 0	0% 0	20% 10	80% 40	50	4.80
Empowering teachers to support students?	0% 0	0% 0	0% 0	22% 11	78% 39	50	4.78
Communicating w/ staff and teachers?	0% 0	4% 2	2% 1	10% 5	84% 42	50	4.74
Success in school leadership positions	4% 2	4% 2	0% 0	30% 15	62% 31	50	4.42
As a teacher	6% 3	6% 3	6% 3	22% 11	60% 30	50	4.24
Improving student achievement	0% 0	10% 5	2% 1	46% 23	42% 21	50	4.20
In a similar school?	4% 2	6% 3	4% 2	40% 20	46% 23	50	4.18
Improving student engagement?	2% 1	8% 4	6% 3	40% 20	44% 22	50	4.16
Experience adopting or writing new curriculum?	4% 2	12% 6	12% 6	40% 20	32% 16	50	3.84
In a transition	8% 4	12% 6	6% 3	48% 24	26% 13	50	3.72

Q2 How important is it that the future Butler Junior High School principal have a work history that includes, but is not limited to the following experience:



Q2 How important is it that the future Butler Junior High School principal have a work history that includes, but is not limited to the following experience:

Showing 8 responses

I feel transparency in decisions being made at the school and why is important.

6/4/2019 10:43 AM

[View respondent's answers](#)

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Very Important that the candidate has experience as a parent.

6/4/2019 10:39 AM

[View respondent's answers](#)

[Add tags](#) ▼

Confidence with dealing with parents that overstep the limits.

6/4/2019 10:28 AM

[View respondent's answers](#)

[Add tags](#) ▼

Someone who wont let the pto and other crazy parents put teacher needs over students. Students are paramount. Parents are the primary stakeholders. It's our kids. Not the teachers kids. The communitys and parents kids.

6/3/2019 8:24 PM

[View respondent's answers](#)

[Add tags](#) ▼

Q2 How important is it that the future Butler Junior High School principal have a work history that includes, but is not limited to the following experience:

Candidate needs to be willing to stand up and defend for staff. Candidate needs to be student centered and student focused.

5/30/2019 1:09 PM

[View respondent's answers](#)

[Add tags](#) ▼

Experience working in high-achieving school district

5/23/2019 11:08 AM

[View respondent's answers](#)

[Add tags](#) ▼

Must be friendly and someone who can relate to children, kind and supportive of children , fair, friendly to all staff and parents.

5/22/2019 4:50 PM

[View respondent's answers](#)

[Add tags](#) ▼

Must be friendly and someone who can relate to children, kind and supportive of children , fair, friendly to all staff and parents.

5/22/2019 4:50 PM

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;l;kjlk

5/21/2019 11:47 AM

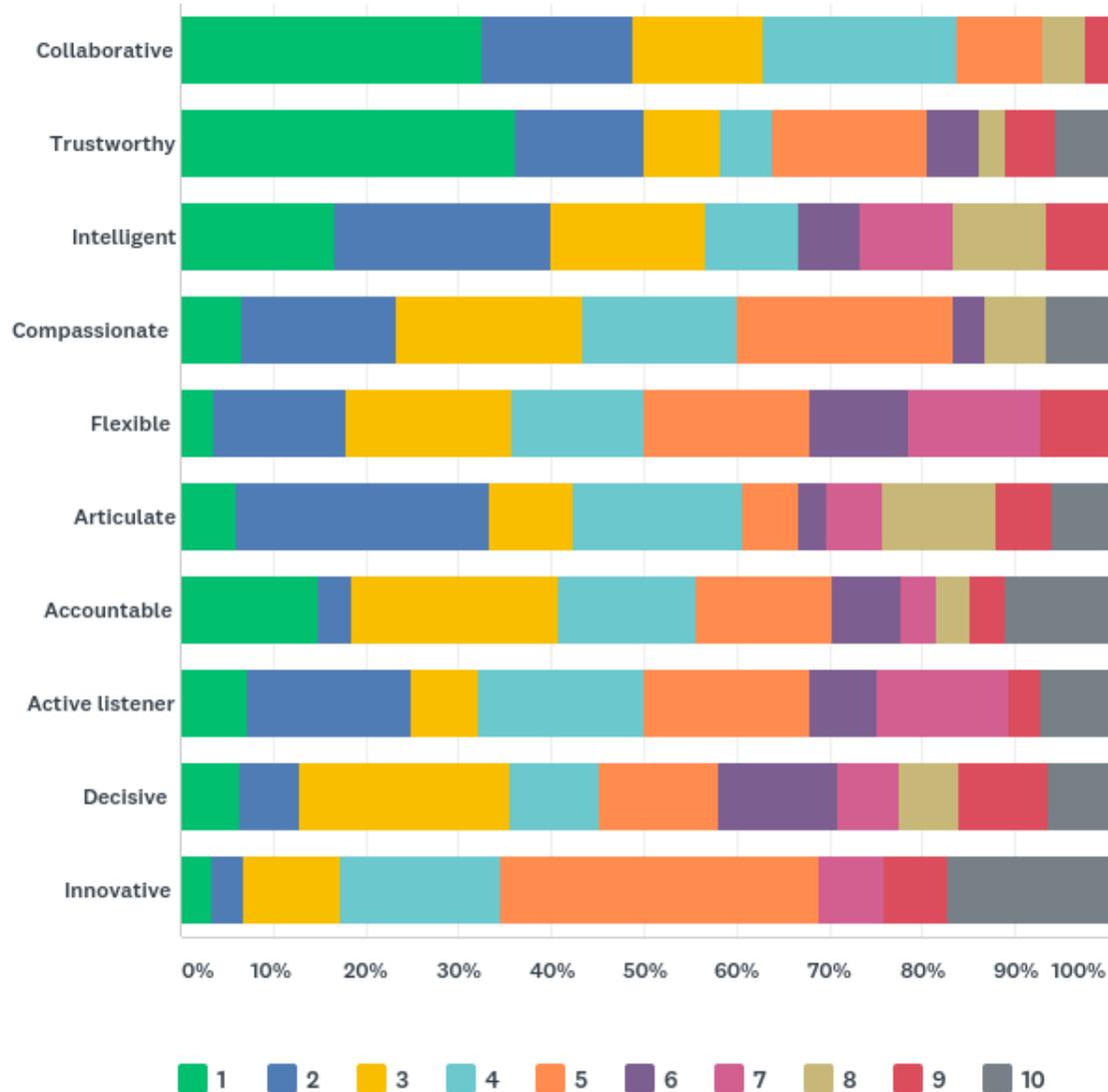
[View respondent's answers](#)

[Add tags](#) ▼

Q3 Please rank the top five personal characteristics you believe are necessary for a principal to be successful at Butler Junior High School.

	1	2	3	4	5	6	7	8	9	10	TOTAL	SCORE
Collaborative	32.56% 14	16.28% 7	13.95% 6	20.93% 9	9.30% 4	0.00% 0	0.00% 0	4.65% 2	2.33% 1	0.00% 0	43	8.05
Trustworthy	36.11% 13	13.89% 5	8.33% 3	5.56% 2	16.67% 6	5.56% 2	0.00% 0	2.78% 1	5.56% 2	5.56% 2	36	7.44
Intelligent	16.67% 5	23.33% 7	16.67% 5	10.00% 3	0.00% 0	6.67% 2	10.00% 3	10.00% 3	6.67% 2	0.00% 0	30	6.97
Compassionate	6.67% 2	16.67% 5	20.00% 6	16.67% 5	23.33% 7	3.33% 1	0.00% 0	6.67% 2	0.00% 0	6.67% 2	30	6.77
Flexible	3.57% 1	14.29% 4	17.86% 5	14.29% 4	17.86% 5	10.71% 3	14.29% 4	0.00% 0	7.14% 2	0.00% 0	28	6.39
Articulate	6.06% 2	27.27% 9	9.09% 3	18.18% 6	6.06% 2	3.03% 1	6.06% 2	12.12% 4	6.06% 2	6.06% 2	33	6.36
Accountable	14.81% 4	3.70% 1	22.22% 6	14.81% 4	14.81% 4	7.41% 2	3.70% 1	3.70% 1	3.70% 1	11.11% 3	27	6.33
Active listener	7.14% 2	17.86% 5	7.14% 2	17.86% 5	17.86% 5	7.14% 2	14.29% 4	0.00% 0	3.57% 1	7.14% 2	28	6.29
Decisive	6.45% 2	6.45% 2	22.58% 7	9.68% 3	12.90% 4	12.90% 4	6.45% 2	6.45% 2	9.68% 3	6.45% 2	31	5.84
Innovative	3.45% 1	3.45% 1	10.34% 3	17.24% 5	34.48% 10	0.00% 0	6.90% 2	0.00% 0	6.90% 2	17.24% 5	29	5.34

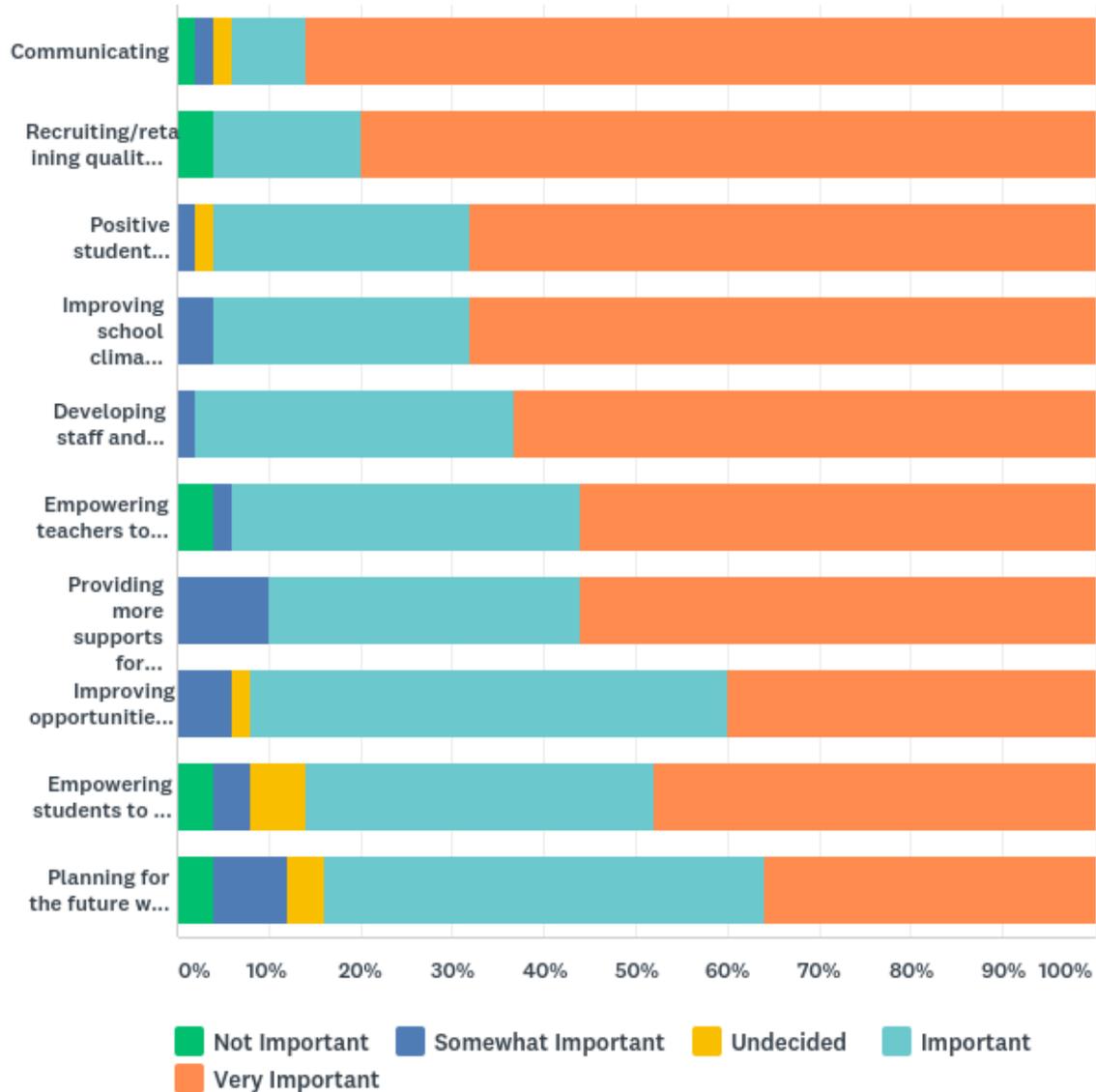
Q3 Please rank the top five personal characteristics you believe are necessary for a principal to be successful at Butler Junior High School.



Q4 How important is each of the following areas of responsibility for the Butler Junior High School principal?

	NOT IMPORTANT	SOMEWHAT IMPORTANT	UNDECIDED	IMPORTANT	VERY IMPORTANT	TOTAL	WEIGHTED AVERAGE
Communicating	2.00% 1	2.00% 1	2.00% 1	8.00% 4	86.00% 43	50	4.74
Recruiting/retaining quality teachers	4.00% 2	0.00% 0	0.00% 0	16.00% 8	80.00% 40	50	4.68
Positive student interaction	0.00% 0	2.00% 1	2.00% 1	28.00% 14	68.00% 34	50	4.62
Improving school climate and culture	0.00% 0	4.00% 2	0.00% 0	28.00% 14	68.00% 34	50	4.60
Developing staff and teachers	0.00% 0	2.04% 1	0.00% 0	34.69% 17	63.27% 31	49	4.59
Empowering teachers to lead	4.00% 2	2.00% 1	0.00% 0	38.00% 19	56.00% 28	50	4.40
Providing more supports for all students	0.00% 0	10.00% 5	0.00% 0	34.00% 17	56.00% 28	50	4.36
Improving opportunities to improve academic achievement	0.00% 0	6.00% 3	2.00% 1	52.00% 26	40.00% 20	50	4.26
Empowering students to be creative learners	4.00% 2	4.00% 2	6.00% 3	38.00% 19	48.00% 24	50	4.22
Planning for the future with parental input	4.00% 2	8.00% 4	4.00% 2	48.00% 24	36.00% 18	50	4.04

Q4 How important is each of the following areas of responsibility for the Butler Junior High School principal?

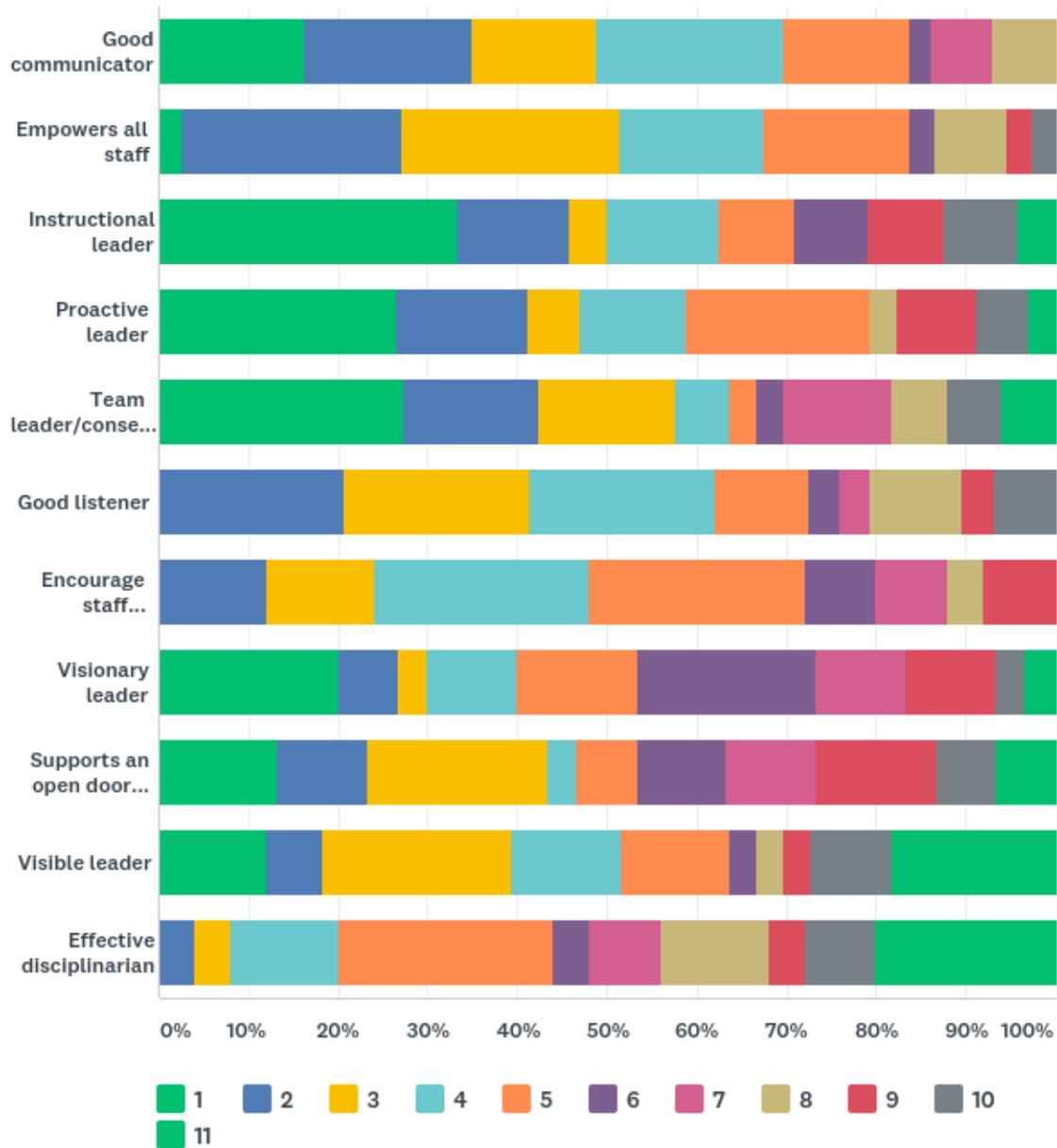


Q5 Please rank the Top 5 leadership qualities that you believe the principal of Butler Junior High School should possess.

	1	2	3	4	5	6	7	8	9	10	11	TOTAL	SCORE
Good communicator	16.28% 7	18.60% 8	13.95% 6	20.93% 9	13.95% 6	2.33% 1	6.98% 3	6.98% 3	0.00% 0	0.00% 0	0.00% 0	43	8.33
Empowers all staff	2.70% 1	24.32% 9	24.32% 9	16.22% 6	16.22% 6	2.70% 1	0.00% 0	8.11% 3	2.70% 1	2.70% 1	0.00% 0	37	7.97
Instructional leader	33.33% 8	12.50% 3	4.17% 1	12.50% 3	8.33% 2	8.33% 2	0.00% 0	0.00% 0	8.33% 2	8.33% 2	4.17% 1	24	7.83
Proactive leader	26.47% 9	14.71% 5	5.88% 2	11.76% 4	20.59% 7	0.00% 0	0.00% 0	2.94% 1	8.82% 3	5.88% 2	2.94% 1	34	7.82
Team leader/consensus builder	27.27% 9	15.15% 5	15.15% 5	6.06% 2	3.03% 1	3.03% 1	12.12% 4	6.06% 2	0.00% 0	6.06% 2	6.06% 2	33	7.79
Good listener	0.00% 0	20.69% 6	20.69% 6	20.69% 6	10.34% 3	3.45% 1	3.45% 1	10.34% 3	3.45% 1	6.90% 2	0.00% 0	29	7.34
Encourage staff professional growth	0.00% 0	12.00% 3	12.00% 3	24.00% 6	24.00% 6	8.00% 2	8.00% 2	4.00% 1	8.00% 2	0.00% 0	0.00% 0	25	7.16
Visionary leader	20.00% 6	6.67% 2	3.33% 1	10.00% 3	13.33% 4	20.00% 6	10.00% 3	0.00% 0	10.00% 3	3.33% 1	3.33% 1	30	7.00
Supports an open door policy	13.33% 4	10.00% 3	20.00% 6	3.33% 1	6.67% 2	10.00% 3	10.00% 3	0.00% 0	13.33% 4	6.67% 2	6.67% 2	30	6.83
Visible leader	12.12% 4	6.06% 2	21.21% 7	12.12% 4	12.12% 4	3.03% 1	0.00% 0	3.03% 1	3.03% 1	9.09% 3	18.18% 6	33	6.82
Effective disciplinarian	0.00% 0	4.00% 1	4.00% 1	12.00% 3	24.00% 6	4.00% 1	8.00% 2	12.00% 3	4.00% 1	8.00% 2	20.00% 5	25	5.80

Feedback Help!

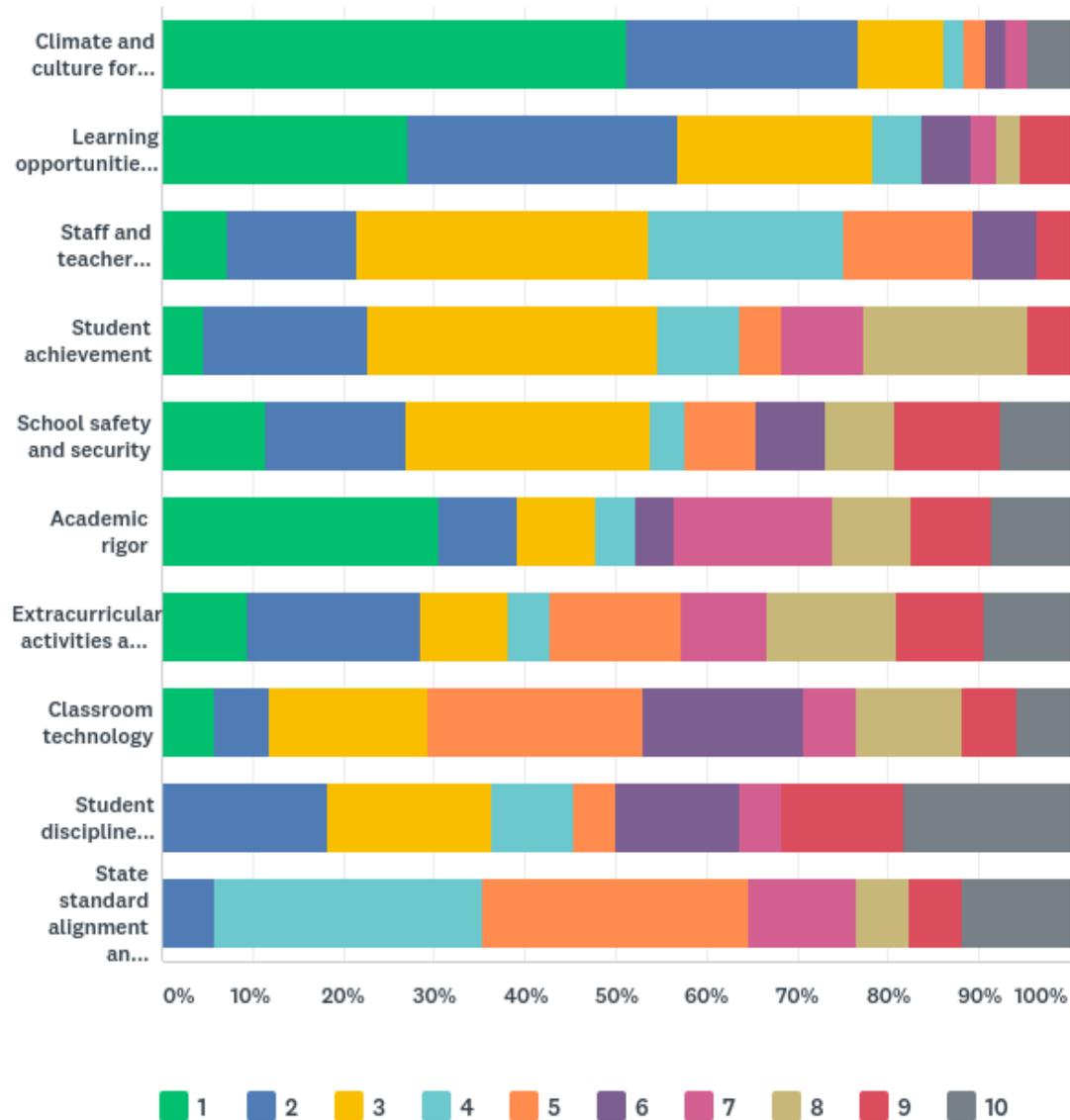
Q5 Please rank the Top 5 leadership qualities that you believe the principal of Butler Junior High School should possess.



Q6 What do you believe are the three most important issues facing Butler Junior High School that the principal must be ready to deal with immediately?

	1	2	3	4	5	6	7	8	9	10	TOTAL	SCORE
Climate and culture for staff and students	51.16% 22	25.58% 11	9.30% 4	2.33% 1	2.33% 1	2.33% 1	2.33% 1	0.00% 0	0.00% 0	4.65% 2	43	8.72
Learning opportunities provided to all students	27.03% 10	29.73% 11	21.62% 8	5.41% 2	0.00% 0	5.41% 2	2.70% 1	2.70% 1	5.41% 2	0.00% 0	37	8.05
Staff and teacher professional development	7.14% 2	14.29% 4	32.14% 9	21.43% 6	14.29% 4	7.14% 2	0.00% 0	0.00% 0	3.57% 1	0.00% 0	28	7.36
Student achievement	4.55% 1	18.18% 4	31.82% 7	9.09% 2	4.55% 1	0.00% 0	9.09% 2	18.18% 4	4.55% 1	0.00% 0	22	6.55
School safety and security	11.54% 3	15.38% 4	26.92% 7	3.85% 1	7.69% 2	7.69% 2	0.00% 0	7.69% 2	11.54% 3	7.69% 2	26	6.35
Academic rigor	30.43% 7	8.70% 2	8.70% 2	4.35% 1	0.00% 0	4.35% 1	17.39% 4	8.70% 2	8.70% 2	8.70% 2	23	6.26
Extracurricular activities and athletics	9.52% 2	19.05% 4	9.52% 2	4.76% 1	14.29% 3	0.00% 0	9.52% 2	14.29% 3	9.52% 2	9.52% 2	21	5.71
Classroom technology	5.88% 1	5.88% 1	17.65% 3	0.00% 0	23.53% 4	17.65% 3	5.88% 1	11.76% 2	5.88% 1	5.88% 1	17	5.59
Student discipline issues and concerns	0.00% 0	18.18% 4	18.18% 4	9.09% 2	4.55% 1	13.64% 3	4.55% 1	0.00% 0	13.64% 3	18.18% 4	22	5.32
State standard alignment and grade level alignment	0.00% 0	5.88% 1	0.00% 0	29.41% 5	29.41% 5	0.00% 0	11.76% 2	5.88% 1	5.88% 1	11.76% 2	17	5.24

Q6 What do you believe are the three most important issues facing Butler Junior High School that the principal must be ready to deal with immediately?



Q7 What do you believe is the top priority at Butler Junior High School?

Answered: 47 Skipped: 3

#	RESPONSES	DATE
1	Effective communications Educational advancement and effective communication.	6/5/2019 12:45 PM
2	Academics Academics. It should be student development.	6/4/2019 7:14 PM
3	Effective communications Retain good teachers Retain good teachers and better communication between the school board and parents n teachers	6/4/2019 7:08 PM
4	School Board We need a School Board that places the interests of the students above their own!!!	6/4/2019 10:54 AM
5	Achievement/Rankings Making sure the school stays I the top rankings. This ensures the children are well prepared for high school and keeps our property values from Gali g.	6/4/2019 10:43 AM
6	Safety Safety and security of students and staff. Hiring and retaining quality teachers.	6/4/2019 10:39 AM
7	To be a positive and effective principal. Be able to respect the current student culture.	6/4/2019 10:29 AM
8	I have grown concern from hearing from students that they do not like attending Butler Junior High. We need to make sure the students enjoy the environment while learning. We need to improve the social environment to succeed in High School and further education. I attended Butler and truly believe the education and studying experience helped me advance in life and higher learning.	6/4/2019 10:28 AM
9	Reducing costs Retain good teachers Getting consistent teacher quality. Reducing costs. Improving parent satisfaction with teachers.	6/3/2019 8:24 PM
10	Vision Establishing the vision from the new leadership team.	5/30/2019 5:51 PM
11	Whole child Providing opportunities that result in well rounded, emotionally healthy, students.	5/30/2019 2:51 PM
12	Climate Improving the overall climate of the school.	5/30/2019 1:09 PM
13	Climate Effective communications Retain good teachers climate, teacher retention, communication with families	5/27/2019 1:11 PM
14	Stable leadership Providing stability of leadership through mindfulness and thoughtful decisions	5/27/2019 11:57 AM

Q7 What do you believe is the top priority at Butler Junior High School?

15	Consistent, hard-working, decisive leader who truly: collaborates with staff and parents, understands and enjoys middle schoolers, and demonstrates integrity, honor, and truthfulness in all he or she does daily	5/26/2019 10:12 PM
16	Whole child Butler should not be a place where we strive to develop just one type of learner (the academically successful). It needs to be a place where students can grow and achieve as good citizens with healthy senses of self and still feel successful. (It also should be a place where students have 3 minute passing periods!)	5/26/2019 5:18 PM
17	Recruiting and retaining quality teachers	5/24/2019 12:37 PM
18	Culture of trust and fellowship from the bottom up to the top down. We need to find a common cause that the kids believe in that trickles up in the organization. There are camps because there is no evident common cause other than the vacuous "it's all about the kids." We need a leader who translates the mission across grade levels from Pre School to 8th grade. We have to connect the dots. And yes, we can afford to sacrifice instructional time for character building. A great mind not tempered with a soul for service is like a Ferrari without a steering wheel.	5/23/2019 10:55 PM
19	Climate Reestablishing a positive culture and climate through transparency and trust among all stakeholders is a top priority.	5/23/2019 2:49 PM
20	Academics Continued STEM alignment. Improved science curriculum (currently overly focused on biology).	5/23/2019 11:08 AM
21	Climate School climate for staff and students	5/23/2019 10:45 AM
22	providing opportunities for all students that open up their eyes to many different possibilities they have.	5/23/2019 10:29 AM

Q7 What do you believe is the top priority at Butler Junior High School?

23	Effective communications communication	5/23/2019 9:19 AM
24	Prepare students for success in high school.	5/23/2019 8:35 AM
25	Whole child Developing responsibility, leadership, self reliance, citizenship, academic, organizationally to ready them for the next step	5/23/2019 7:29 AM
26	Students and the teachers that mold them.	5/23/2019 7:00 AM
27	Encouraging athletics arts, music to complement and enhance academics. Athletic achievement has long been downplayed, with daily news of academics overshadowing all. The measure of true greatness of a school is the strength of BOTH curricular and extracurricular activities	5/23/2019 4:19 AM
28	Climate Building and maintaining a positive and healthy environment for students, staff, and parents.	5/22/2019 9:56 PM
29	Education	5/22/2019 9:13 PM
30	Too many to say	5/22/2019 7:32 PM
31	To provide excellent academic education to every student at their level and prepare them socially and emotionally for high school.	5/22/2019 6:36 PM
32	Climate Providing a positive climate and culture for students and staff	5/22/2019 6:27 PM
33	Making sure ALL students are in an environment that gives them purpose, inspiration and helps them succeed.	5/22/2019 5:23 PM
34	Currently, the new schedule changes. We seem to have lacked effective leadership and too many important issues were never addressed. Our district has a sterling reputation and we should remain focused as a community to ensure we don't become complacent and rest of our laurels. We need strong, involved and focused leadership. Top priority, ALL CHILDREN with a whole child focus.	5/22/2019 5:13 PM
35	Curriculum	5/22/2019 5:02 PM
36	Effective communications Whole child Make sure all students are being served not just the ones that excelling. The teachers and students need to be all be heard, supported and given the tools needed to excel.	5/22/2019 4:57 PM
37	The core curriculum needs to addressed - too many gaps in the present math and English (core subject) curriculum	5/22/2019 4:50 PM

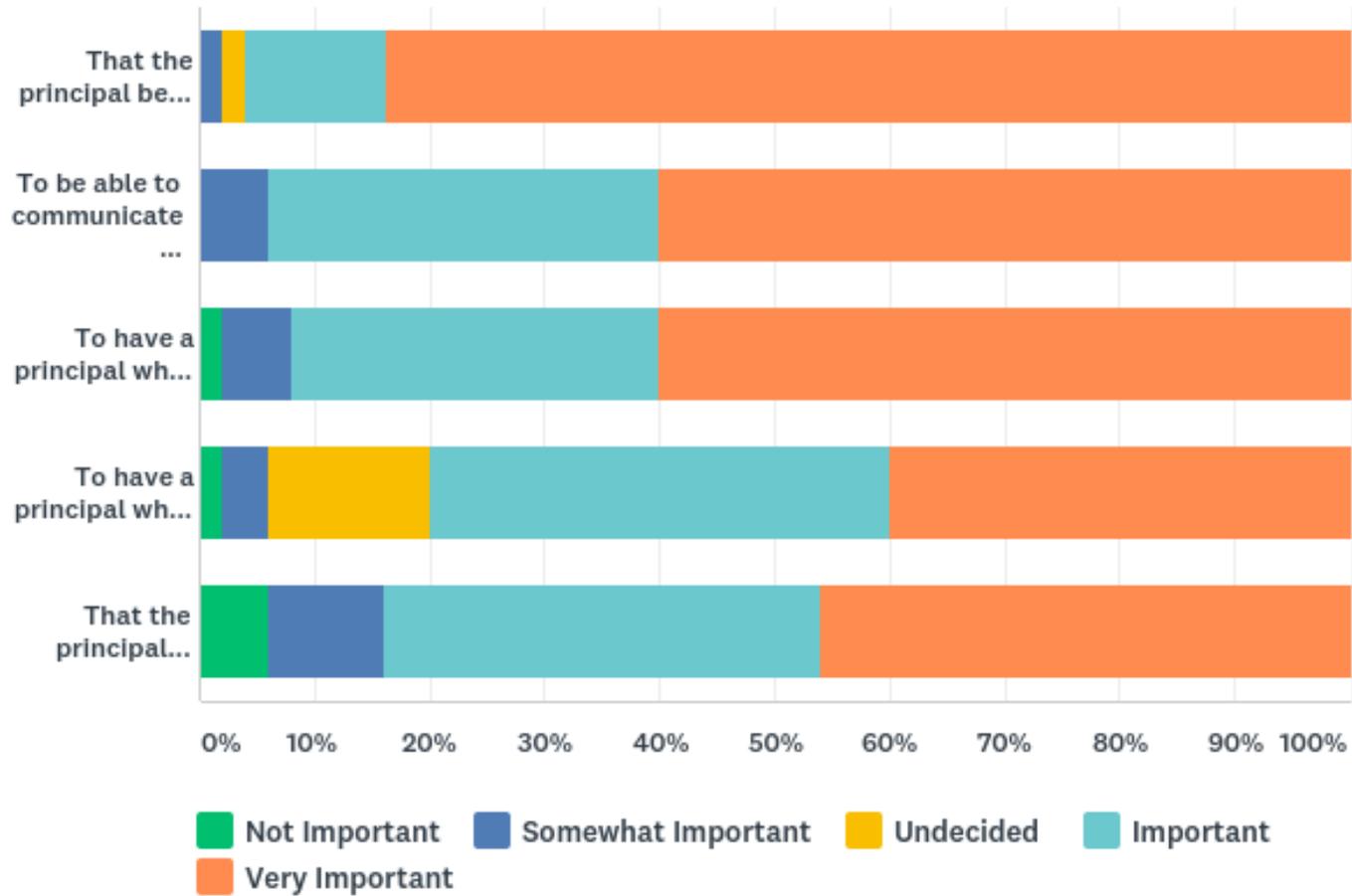
Q7 What do you believe is the top priority at Butler Junior High School?

38	Whole child Ensuring that every student at BJH is known and understood, and that holistic supports (academic, social-emotional) are available as needed	5/22/2019 4:24 PM
39	To create a safe and innovative learning environment that promotes students to be creators while providing a positive learning climate that engages and connects all stakeholders as well as building a culture that values the educational profession.	5/22/2019 11:10 AM
40	Effective communications Active communication and transparency	5/22/2019 10:16 AM
41	A trustworthy, honest, and humble leader.	5/22/2019 9:46 AM
42	Student success through knowledgeable and cared-for teachers	5/22/2019 9:08 AM
43	Helping to smoothly implement the new schedule changes and support teachers and staff in the process.	5/22/2019 8:51 AM
44	Providing a high quality academic education for all students.	5/21/2019 6:08 PM
45	Climate Climate and culture for staff and students	5/21/2019 3:44 PM
46	open and honest communication so staff will want to stay rather than leave	5/21/2019 3:15 PM
47	;klk	5/21/2019 11:47 AM

Q8 Check the importance of the following questions: How important is it:

	NOT IMPORTANT	SOMEWHAT IMPORTANT	UNDECIDED	IMPORTANT	VERY IMPORTANT	TOTAL	WEIGHTED AVERAGE
That the principal be invested, long-term, in the Butler Junior High School community?	0.00% 0	2.04% 1	2.04% 1	12.24% 6	83.67% 41	49	4.78
To be able to communicate a vision and plan for Butler Junior High School?	0.00% 0	6.00% 3	0.00% 0	34.00% 17	60.00% 30	50	4.48
To have a principal who understands the unique dynamics of middle school parents, staff, students, and teachers?	2.00% 1	6.00% 3	0.00% 0	32.00% 16	60.00% 30	50	4.42
To have a principal who understands how to empower Butler Junior High School stakeholders?	2.00% 1	4.00% 2	14.00% 7	40.00% 20	40.00% 20	50	4.12
That the principal values and supports art, athletics, foreign language and music education at Butler Junior High School?	6.00% 3	10.00% 5	0.00% 0	38.00% 19	46.00% 23	50	4.08

Q8 Check the importance of the following questions: How important is it:



Q9 In your own words, describe the type of principal you believe would be the best fit for Butler Junior High School. (If you prefer not to respond, enter "NA" in the box below).

focused community staff well person students staff school stakeholders
leader Board Someone teachers students
will NA parents principal learning experience
learning experience building district

Q9 In your own words, describe the type of principal you believe would be the best fit for Butler Junior High School. (If you prefer not to respond, enter "NA" in the box below).

#	RESPONSES	DATE
1	n/a	6/5/2019 12:45 PM
2	Someone who works well with parents students and staff.	6/4/2019 7:14 PM
3	Be a role model for our kids and prepare them for high school and real world	6/4/2019 7:08 PM
4	Any Principal would be good as long as the School Board stays out of his/her way, and allow the Principal to do their job!	6/4/2019 10:54 AM
5	One who lives in our district, cares about providing opportunities for ALL of our children, who has led other districts to high rankings among other school and high academics achievement for the students.	6/4/2019 10:43 AM
6	A person who has been a parent, a teacher and an administrator. Someone smart, rational, warm, welcoming, and flexible, unafraid to use common sense. Someone with a professional attitude, focused on merit, who avoids drama.	6/4/2019 10:39 AM
7	Someone who invested in the longterm school and wants to build a positive culture with students and parents. Is open to change.	6/4/2019 10:29 AM
8	Confident leader that concentrates on the students experience with emphasis on the providing empowerment to create success as an individual. Creating a learning experience that can help with future situations.	6/4/2019 10:28 AM
9	Someone who stands up to the bullies in the PTO.	6/3/2019 8:24 PM
10	The principal should share/embrace/breathe the mission of "from exemplary to epic"	5/30/2019 5:51 PM
11	NA	5/30/2019 2:51 PM
12	Butler students and staff deserve someone with the integrity and boldness to make decisions that BENEFIT students and staff.	5/30/2019 1:09 PM

Q9 In your own words, describe the type of principal you believe would be the best fit for Butler Junior High School. (If you prefer not to respond, enter "NA" in the box below).

13	NA	5/27/2019 8:02 PM
14	NA	5/27/2019 1:11 PM
15	Effective communicator, adaptable to the dynamics of D53, supportive of veteran and newer staff, willing to listen the veteran staff who know and understand D53	5/27/2019 11:57 AM
16	Strong, intelligent, consistent, committed and compassionate leader	5/26/2019 10:12 PM
17	Someone who can work well with the teachers and the board to foster a collaborative environment that focuses on innovation and growth for students and teachers	5/24/2019 12:37 PM
18	1. A leader who is committed to at least 5 years. 2. A leader who can stay way above gossip and castle intrigue. 3. A leader who lets results speak. 4. A leader who understands that educational metrics are a guide and will not be a puppet to the Board. 5. A leader who has the courage to stand up to the Board and call them as they see them. Period. I am tired, tired of weakness and fear. If they do not like something they should state why. If they cannot get a fair hearing based on facts they will make their points as clear as possible to decision makers. 6. A leader who believes that the only constituency that matters is fidelity to the mission. That requires the mission to be clearly articulated by people equipped to define said mission. The Board and the parents are not sufficiently versed to dictate mission or strategy. 7. A leader who can either salute very well to the Superintendent or who has the experience to contribute to the new definition of a Butler 53 education. We do not need a yes person. We cannot waste this opportunity to bring on the right person. We simply cannot afford another placeholder.	5/23/2019 10:55 PM
19	NA	5/23/2019 2:49 PM

Q9 In your own words, describe the type of principal you believe would be the best fit for Butler Junior High School. (If you prefer not to respond, enter "NA" in the box below).

20	Principal used to work in a high-achievers school district. Ideally, someone with a high-school experience (as a teacher or administrator). Someone who is firm and will be able to deal with the over-intrusive board and parents.	5/23/2019 11:08 AM
21	A principal who knows the school, community, and staff would be the best fit for BJH. There are many teachers/admin in the building who would make an excellent BJH principal and are qualified to be in the role. Considering an internal candidate would benefit students, families, and staff as this person would already have relationships with many stakeholders and can focus on continuing district initiatives instead of the learning curve an unfamiliar person would experience. This would also send an important message to staff that there is room for growth, professionally, in this district, helping to retain dedicated staff.	5/23/2019 10:45 AM
22	NA	5/23/2019 10:29 AM
23	na	5/23/2019 9:19 AM
24	NA	5/23/2019 8:35 AM
25	A good listener, leader, sensitive to diversity, encouraging, approachable	5/23/2019 7:29 AM
26	NA	5/23/2019 7:00 AM
27	Principal must be able to execute a vision for the good of the students and withstand harpies (those who are very outspoken & loud about their own self interests)	5/23/2019 4:19 AM
28	a leader who empowers others	5/22/2019 9:56 PM
29	NA	5/22/2019 9:13 PM
30	NA	5/22/2019 7:32 PM
31	A principal that has successful experience at the Junior High level. Someone that has been able to use evidence based curricula and methods to help teachers and students achieve a high level of engagement and learning. Someone who is able to communicate effectively with students, staff, parents and board members and balance needs and wants between all stakeholders effectively. Someone who has a proven record of fiscal responsibility yet innovative in initiatives.	5/22/2019 6:36 PM
32	Collaborative leader with experience working in a small high academic achieving school	5/22/2019 5:23 PM

Q9 In your own words, describe the type of principal you believe would be the best fit for Butler Junior High School. (If you prefer not to respond, enter "NA" in the box below).

33	Strong leadership that is always child centered and focused. A person who understands the aspects of all the students in the building and not just certain groups focused mainly on one area of mastery. Whole school, whole child focused. Somebody engaged with staff, community and students. Somebody with their finger on the pulse. Somebody with a vision, integrity and honesty. A great leader that is invested and involved. A leader that is able to shape the school. Somebody that is effective and efficient, that can delegate and utilizes the talented people in the building. Somebody that encourages sharing best practices between all staff members in the whole district and not exclusively tied to BJH. A leader and team builder. Strong collaborator with the entire district.	5/22/2019 5:13 PM
34	Amy Read - She was excellent!	5/22/2019 4:57 PM
35	A principal who recognizes and respects teachers for their support of all students and who propels opportunities for collaboration that enhances student learning and living.	5/22/2019 4:24 PM
36	Our principal should be an educator with high expectations for helping the development of our students' emotional, social, and academic growth who can establish a climate of educational innovation, collaboration, student engagement, and respect all while building a culture of trust and support to enhance the learning experiences of the Butler community as well as the individual student.	5/22/2019 11:10 AM
37	Someone who is culturally diverse and open to staff concerns as well as student needs.	5/22/2019 10:16 AM
38	Someone who can empower teachers with trust and concrete support. A leader who will build relationships with teachers and trust in their abilities and expertise. Someone who is able to deal with our demanding community while also providing a well-rounded school for students.	5/22/2019 9:46 AM
39	I believe the person best fit for the BJH Principal position is someone who truly cares for and empowers all stakeholders. Someone who looks at every situation as a learning experience. Someone who can positively and effectively deal with difficult people.	5/22/2019 9:08 AM
40	NA	5/22/2019 8:51 AM

Q9 In your own words, describe the type of principal you believe would be the best fit for Butler Junior High School. (If you prefer not to respond, enter "NA" in the box below).

41	One who actively listens to and communicates with all stakeholders, trusts and supports the faculty, and engages students on a daily basis.	5/21/2019 6:08 PM
42	NA	5/21/2019 3:44 PM
43	Someone who listens and leads with compassion.	5/21/2019 3:15 PM
44	;k;lkj;	5/21/2019 11:47 AM