BOARD OF EDUCATION BUTLER SCHOOL DISTRICT 53 OAK BROOK, ILLINOIS Administrative Center Butler Junior High School Monday, November 14, 2016 6:30 P.M. Regular Meeting

MINUTES

Members Present:	Alan Hanzlik, President; Hitesh Patel, Vice-President; Alan Kumar, Secretary; Todd Rusteberg; Liz Chun; Lou Paskalides; Ahmad Sulaiman (following the oath of office)
Members Absent:	None
In Attendance:	Heidi Wennstrom, Superintendent; Sandra Martin, Business Manager; Amy Read, Principal Butler Junior High; Jason Bednar, Principal Brook Forest Elementary

Alan Hanzlik, President, called the regular meeting of the Board of Education of Butler School District 53 to order in the boardroom at 6:44 P.M.

The Pledge of Allegiance was led by the Superintendents' for the Day: Benjamin Rios, Elise Rios, Esabella Rios, Akash Saini, and Arjun Saini.

Reception of Visitors

Mr. Hanzlik thanked everyone for coming and we lcomed Oak Brook President, Gopal Laimalani, a long time supporter of the district to the meeting.

Approval of Agenda

Mr. Hanzlik amended the consent agenda to include: 5H – Approve FMLA leave request of Jen Janis, Special Education Teacher, Butler Junior High, from February 2, 2016 through May 1, 2016. Motion by Mr. Hanzlik, seconded by Mr. Rusteberg to approve the agenda as modified. VOICE VOTE: *Motion carried.*

Oath of Office

Mr. Sulaiman was sworn in as the newly appointed Board of Education member by Mr. Hanzlik.

Board Member Comments

Recognition of the Superintendent

Mr. Hanzlik recognized Dr. Wennstrom as the "Best Educator in the State of Illinois who works timelessly and treats every student as if they were her own child." The Superintendent was then treated to a video made with students describing what a Superintendent does in the school district. Student Council representatives recited a poem and presented the Superintendent with thank you cards and flowers. Mrs. Hasan, President of the PTO, thanked Dr. Wennstrom and recognized her for "unstoppable, can-do attitude." Mrs. Chun, Board of Education trustee, presented the Superintendent with an engraved leadership vase. Dr. Wennstrom thanked everyone for their expression of confidence and recognition, noting how much she loves being the lead educator in Butler 53.

Superintendent for a Day Students

All five students gave recommendations to the Board on what they would do if they were Superintendent for the day.

Akash Saini, 4th grade – If I were Superintendent for the day, I would give everyone recess for the whole day.

Ellie Rios, 6th grade – If I were Superintendent for the day, I would make everyone smile and make them happy because everyone deserves to have a positive experience in school.

Ben Rios, 2nd grade – If I were Superintendent for the day, I would make sure everyone would play soccer with me for the whole day.

Isabella Rios, 8th grade – If I were Superintendent for the day, I would abolish standardized testing and allocate more time for chemistry and the sciences.

Arjun Saini, 6th grade – If I were Superintendent for the day, I would make everyday a half day so we could eat lunch at home with our families and play games in the afternoon.

Consent Agenda

- 1. Minutes of the September 12, 2016 Regular Meeting
- 2. Minutes of the October 17, 2016 Regular Meeting
- 3. Minutes of the October 17, 2016 Closed Meeting
- 4. Approve employment of Deanna Dees, Teacher Aide, Butler Junior High, effective Monday, November 14, 2016, pay rate of \$13.00 per hour
- 5. Approve 6 week FMLA leave request of Kathy Ferrell, Secretary, Butler Junior High, beginning in January 2017.
- 6. Facility Use
 - PTO Sticky Fingers Brook Forest (10/25)
 - Chromium Winds Butler Junior High (Sundays 11/13-4/30)
 - Girl Scouts Brook Forest (11/14)
 - Girl Scout Daisy Troop Brook Forest (11/18, 12/2, 1/20, 2/10, 3/10, 4/7, 5/5)
- 7. Financial Reports
- 8. Approve FMLA leave request for Jen Janis, Special Education Teacher, Butler Junior High, from February 2, 2016 through May 1, 2016

Motion by Dr. Kumar, seconded by Mrs. Chun to approve the consent agenda as amended. ROLL CALL VOTE:

Ayes: Mr. Sulaiman, Mrs. Chun, Dr. Kumar, Dr. Patel, Mr. Paskalides, Mr. Rusteberg, Mr. Hanzlik Nays: None

Absent: None

Motion carried.

School Organization Reports

Rahma Hasan, PTO President, updated the Board on the first Mother-Son dance on November 11th. It was a huge success with more than 220 mothers and sons attending. The next event coming up is the family Bull's night on December 10th with approximately 150 attending.

Discussion/Presentations/Committee Reports

Assessment Report – Dr. Wennstrom provided the Board with information and data regarding student achievement and growth in student learning relational to the PARCC & MAP assessments. 2016 PARCC assessment data showed 75%-80% of Butler 53 students are meeting or exceeding expectations. Data indicated that Butler 53 students at both schools significantly Regular Board Meeting Minutes 11/14/2016

outperformed peers across the state of Illinois on PARCC performance. Grades 3-5 have significantly higher growth percentile compared to middle schools grades, especially 6th and 8th grade. Instruction is effective for improving outcomes for the lowest performing students. Further refinements for advancing the learning of all students is an area of continued opportunity. Despite similar attainment levels in reading and math for all grade levels, reading is outperforming math across the district in student growth for all student performance groups. The Superintendent explained that this data is used to drive instruction, guide curriculum improvements and intervention support for students. Teachers receive their data by grade that helps drill down to identify students' instructional needs. These positive achievement and learning growth results are brought to you by teachers and paraprofessionals who work hard every day to ensure student success. Every single child deserves great success in Butler 53, we strive for challenging educational programs for all students everyday.

Permanent Substitutes – Dr. Wennstrom reviewed with the Board the current substitute teacher shortage and a proposal to add one to two additional permanent substitutes for the remainder of the school year. Ms. Read spoke on the shortage of substitutes and recommended that the district look into the automated AESOP system. Dr. Wennstrom noted that even the districts that are using the automated system are also struggling obtaining substitutes.

B&G Committee Report – Mr. Paskalides informed the Board of the completion of the construction with the opening of the Butler Junior High safety vestibule and the new district office entrance. The new furniture is 100% completed at Brook Forest. There are plans for a new sound system at Brook Forest in the multi-purpose room. The 2015 projects are about 99% complete. Two new staff members have been hired in the building and maintenance department and are working out well. LED lighting for a new Butler Junior High sign was discussed.

DLT Committee Report – Mrs. Chun referred the Board to the minutes and noted that the committee had additional conversation on report cards that will be covered by the Superintendent in her report this evening. The committee did take a vote and decided to remove tutor lists from the building offices. Parents were encouraged to contact their student's teachers if they have concerns.

Policy Committee Report – Mr. Rusteberg informed the Board that the policy committee met on Monday, October 17th and recommended the advancement of 9 policies, 9 administrative procedures and 7 exhibits. All Board members received a folder with complete detail on Friday, November 11th. There has been one update to the policies received in that packet and the revised policy 6602 on Conduct Code for Participants in Extracurricular Activities now contain edits related to removal of High School only language. The Board was asked to approve the 1st reading of the 9 policies and asked if there were any questions.

Technology Committee Report – Dr. Kumar referred the Board to the minutes of the most recent technology meeting and touched on the J-touch interactive TVs now in the buildings. There have been some challenges with installation due to false walls and size of the classrooms.

Superintendent's Report

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American Education Week – Dr. Wennstrom noted that a thriving school is one in which all students and adults are recognized for their strengths, challenged to do better, and sup ported to succeed. Dr. Wennstrom recognized our teachers and the work they do to support our students. Butler 53 employs a stellar professional staff who are very skilled, experienced and caring.

FOIA Requests – The Superintendent shared with the Board the two FOIA requests received since the last Board meeting. One FOIA was received from Jake Griffin from the Daily Herald on reports or documents, and invoices associated with lead testing in the district. The other FOIA was received from Jared Rutecki with the Better Government Association who requested collective bargaining agreements, administrator contracts, budget documents, legal settlements, and payroll documents.

Report Cards – Dr. Wennstrom shared that the Brook Forest report card updates presented several challenges. The new reports do provide more information for parents. Reports cards went out about 3 days later than anticipated due to some last minute technology updates. Dr. Wennstrom thanked the staff, Mr. Bednar, Robbie Philipp, and Diane Chaps for their hard work on completing the tasks involved. The standards based K-5 report cards will provide a comprehensive learning profile for students.

Brook Forest Building Report – Mr. Bednar expressed how proud he was of the teachers for their perseverance and can-do attitude in handling the report card glitch. Mr. Bednar thanked the PTO for an awesome first time event Mother – Son dance.

Butler Junior High Report – Ms. Read shared that the Windsor circle drive was open to buses for the first time today. Parents are still to use the York circle drive when driving students to school. It was a successful day with no complaints received. The first parent teacher conference session was held this past Thursday with two more upcoming dates scheduled. Ms. Read thanked the PTO for providing the staff with dinner on the night of the conferences. Next Wednesday the 6th grade Spanish students will be going out to lunch and visiting the museum to review the display on the Day of the Dead. International Day is coming up at the end of January and we are looking for additional parents to volunteer.

Action Items

Adoption of Resolution Regarding Estimated Levy for 2016 *Motion by Dr. Kumar, seconded by Mr. Rusteberg to adopt the Resolution Regarding Estimated Amounts Necessary to be Levied for the Year 2016.* ROLL CALL VOTE: Ayes: Mrs. Chun, Dr. Kumar, Dr. Patel, Mr. Paskalides, Mr. Rusteberg, Mr. Hanzlik Nays: None Abstain: Mr. Sulaiman *Motion carried.*

Approve Wold Architects and Engineers Fee Proposal *Motion by Dr. Kumar, seconded by Mr. Rusteberg to approve the Fee Proposal with Wold Architects and Engineers in the amount of \$77,382.00.* ROLL CALL VOTE: Ayes: Mr. Sulaiman, Mrs. Chun, Dr. Kumar, Dr. Patel, Mr. Paskalides, Mr. Rusteberg, Mr. Hanzlik Nays: None *Motion carried.*

Approve Permanent Substitute Teacher Positions

Motion by Dr. Kumar, seconded by Mr. Rusteberg to approve up to 2 Permanent Substitute Teacher Positions for the remainder of the 2016-2017 school year, at \$25,000 annually (prorated) with benefits as described.

ROLL CALL VOTE:

Ayes: Mr. Sulaiman, Mrs. Chun, Dr. Kumar, Dr. Patel, Mr. Paskalides, Mr. Rusteberg, Mr. Hanzlik

Nays: None

Motion carried.

Policy Revisions and Changes - First Reading

- Policy 4510 Compensation for Substitute and Replacement Teachers
- Policy 6330 Bus Conduct
- Policy 6602 Conduct Code for Participants in Extracurricular Activities
- Policy 6615 Student Behavior (formerly known as Student Discipline)
- Policy 6617 Suspension Procedures
- Policy 6619 Expulsion Procedures
- Policy 6622 Agency and Police Interviews
- Policy 7910 Exceptional Education Services
- Policy 7915 Program for the Gifted & Talented

Motion by Dr. Kumar, seconded by Mr. Rusteberg to accept policies 4510, 6330, 6602, 6615, 6617, 6619, 6622, 7910, 7915 as presented for a first reading, to be placed on the December meeting agenda for second reading and adoption, as recommended by the Policy Committee and Superintendent.

VOICE VOTE: *Motion carried*.

Announcements

Future Board of Education Meeting Dates: B&G Committee Meeting DLT Committee Meeting Policy Committee Meeting Regular Meeting Technology Committee Meeting

Thursday, December 1, 2016, 7:00 a.m. Tuesday, December 6, 2016, 4:00 p.m. Monday December 12, 2016, 5:00 p.m. Monday, December 12, 2016, 6:30 p.m. Thursday, January 26, 2017, 4:00 p.m.

Other Important Dates: BF Bully Prevention Week BF & BJH Parent-Teacher Conferences BJH - Fall Sock Hop Non-Attendance Day - NO SCHOOL Veteran's Day Observance - NO SCHOOL Thanksgiving Break School Resumes BJH Geography Bee

November 14th - 18th, 2016 Thursday, November 17, 2016, 4:00-8:00 p.m. Friday, November 18, 2016, 6:30-8:30 p.m. Tuesday, November 22, 2016 Wednesday, November 23, 3016 November 24th - 25th, 2016 Monday, November 28, 2016 Wednesday, November 30, 2016

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BJH Parent-Teacher Conferences PTO Meeting BF 2nd/3rd Grade Musical HOLIDAY WINDOWS Thursday, December 1, 2016, 4:00-8:00 p.m. Friday, December 2, 2016, 9:00 a.m. Thursday, December 8, 2016, 1 p.m. & 7:00 p.m.

Closed Session according to 5 ILCSI20/2(c) 1 for "The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee to determine its validity," 10 for "The placement of individual students in special education programs and other matters relating to individual students," and 11 "Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting." ROLL CALL VOTE: Ayes: Mr. Sulaiman, Mrs. Chun, Dr. Kumar, Dr. Patel, Mr. Paskalides, Mr. Rusteberg, Mr.

Hanzlik Nays: None *Motion carried.*

Return to Open Session at 9:50 p.m.

Adjournment - Motion by Mr. Paskalides, seconded by Mrs. Chun to adjourn the regular meeting at 9:51 P.M. VOICE VOTE: *Motion carried.*

Mr. Alan Hanzlik, Board President

Dr. Alan Kumar, Board Secretary

BOE approved at the regular meeting of 12/12/16.