BOARD OF EDUCATION
BUTLER SCHOOL DISTRICT 53
OAK BROOK, ILLINOIS
Administrative Center
Butler Junior High School
Thursday, January 28, 2016
6:30 P.M. Regular Meeting

MINUTES

Members Present: Alan Hanzlik, President; Hitesh Patel, Vice President; Alan Kumar,

Secretary; Liz Chun; Lou Paskalides; Todd Rusteberg (7:01 p.m.)

Members Absent: Rajiv Advani

In Attendance: Heidi Wennstrom, Superintendent; Kelly Voliva, Principal Brook Forest

Elementary; Amy Read, Principal Butler Junior High

Mr. Hanzlik, President, called the meeting of the Board of Education of Butler School District 53 to order in the board room at 6:30 P.M.

Board Member Comments

Mrs. Chun shared a comment she heard from a community member about our students doing so well because of the parents. Mrs. Chun agrees that we have great parents but she also feels that the responsibility of the Board and the job of our staff are to provide each child with what they need to achieve their best. The fact that our district is doing so well is because of the hard work of our staff. "It is not an easy job." Dr. Patel commended Mrs. Krupicka for the tremendous job she did with 33 students at the Science Invitational this past weekend. "I believe there is a great chemistry among our staff to support our students. This is a good example of leadership and partnership." Mr. Hanzlik congratulated our administrative and teaching staff for all their work. Dr. Patel thanked the community, corporations and residents without students in the district that continue to support the district and contribute to the success and financial well-being of our district.

Visitor Comment

Mike McMahon, York Work resident and President of the association commented on the Butler Junior High gym extension. Mr. McMahon asked that the lighting of the new facility be respectful of the neighbors. Mr. Paskalides commented that berms and lighting will be a consideration in the final stages. Dr. Wennstrom commented that a plan on a respectful process will be used moving forward.

Presentations/Discussion

Butler 53 Student Achievement

Dr. Wennstrom shared copyrighted documents prepared by Advantage Analytics (AA) on the state and district PARCC results. This year the assessments were much more rigorous. The data shows that over time, many high performing districts have had difficulty retaining their high level state rankings. Dr. Wennstrom was extremely pleased to report that Butler 53 ranked within the top two in the state. "Our teachers are excellent in finding ways for our students to succeed." The data provided by AA looks at all reading, all math scores and all grade levels for an overall ranking of districts. Dr. Wennstrom stated that we have aggressively approached the

new standards and instructional excellence with great success. "Our teachers are making a difference. Butler 53 has maintained a consistent second place ranking, which is exceptional given our late movement to adopt Common Core instructional standards."

National Board Certification Recognition

Dr. Wennstrom provided the Board with an overview of the National Board Certification program and commented that "it is the most respected professional certification available in education." The voluntary certification program was designed to develop, retain and truly recognize accomplished teachers and to generate ongoing improvement in schools nationwide. The program has been around for 25 years but only 3% of American teachers are National Board Certified. Dr. Wennstrom and the Board of Education applauded and recognized Mrs. Kim Krupicka and Mrs. Renee Tomita for their hard work and commitment.

District 53 FY17 Calendar

Dr. Wennstrom informed the Board that "we have a wonderful process in place where teachers are part of an advisory committee that puts together the yearly calendar." This year we struggled a little to put together a calendar that meets the requirements of the parents and teaching staff. The PTO executive Board has previously stressed the need for two sets of parent/teacher conferences and evening conferences so that working parents could attend. Following ISBE guidelines and Board policy the FY17 calendar was created and is presented to the Board for a first review tonight. The Board will be asked for final approval at the February 8th regular Board meeting.

Substitute Pay Recommendation

Dr. Wennstrom explained the extreme shortage of substitute teachers in the region and the comparison pay with other districts. Our current pay is \$90 for the first 29 days and \$100 after that time. Our proposed increase for the FY17 school year will be \$100 per day, after the 20^{th} day it would go to \$110. Substitutes consistently working in our district will receive \$115 per day, District 53 retired teachers subbing for us will receive \$125 per day. Historical amounts of substitute costs were shared with the Board. Comparative range of pay for substitutes and aides were also shared. Additionally Dr. Wennstrom asked the Board to consider permanent substitute positions for the coming year. The Board recommends bringing the substitute, aide, and permanent sub wage scale back at a later Board meeting.

School Fees

Dr. Wennstrom shared FY16 school fees that parents saw when registering for the current school year. The current fees were discussed and a comparison with other districts was shared. The Board discussed the current technology fee and the cost of damage repairs that the district is experiencing with the one to one initiative. Dr. Wennstrom stresses the continued monitoring of the transportation, technology fees and playground equipment. After a lengthy discussion the Board decided to move forward with the established fees and consider an increase for new playground equipment next year.

Snow Day Procedures

Dr. Wennstrom noted that we have not yet used a snow day this school year. Last year we did have a 2-hour delay. The Superintendent asked the Board if they supported a 2-hour delay should a weather situation occur. They conveyed it should be an option.

Intergovernmental Agreement with Oak Brook Park District

Mrs. Voliva asked the Board to look over the IGA with Oak Brook Park District and overview of the Before/After School Childcare proposal for Brook Forest. The program would cover minimal district costs. A final vote will be taken in February. Mr. Hanzlik stressed that "we cannot be in a position that a public school is subsidizing a private initiative." Facility use fee was included when creating the intergovernmental agreement.

Closed Session

Motion by Dr. Kumar, seconded by Dr. Patel, to move into closed session according to 5 ILCS120/2(c) 1 for "The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee to determine its validity," 2 "Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees," 10 "The placement of individual students in special education programs and other matters relating to individual student," and 11 "Litigation, when a action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an actin is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting"

ROLL CALL VOTE:

Ayes: - Mrs. Chun, Dr. Patel, Mr. Rusteberg, Mr. Paskalides, Dr. Kumar, Mr. Hanzlik

Nays: - None

Absent: Mr. Advani *Motion carried.*

Meeting adjourned to closed session at 8:00 P.M. Meeting returned to open session at 9:52 P.M.

Adjournment - Motion by Dr. Patel, seconded by Mrs. Chun to adjourn the regular meeting at 9:52 P.M.

VOICE VOTE: *Motion carried.*

Mr. Alan Hanzlik, Board President

Dr. Alan Kumar, Board Secretary

BOE approved at the regular meeting of 3/14/16.